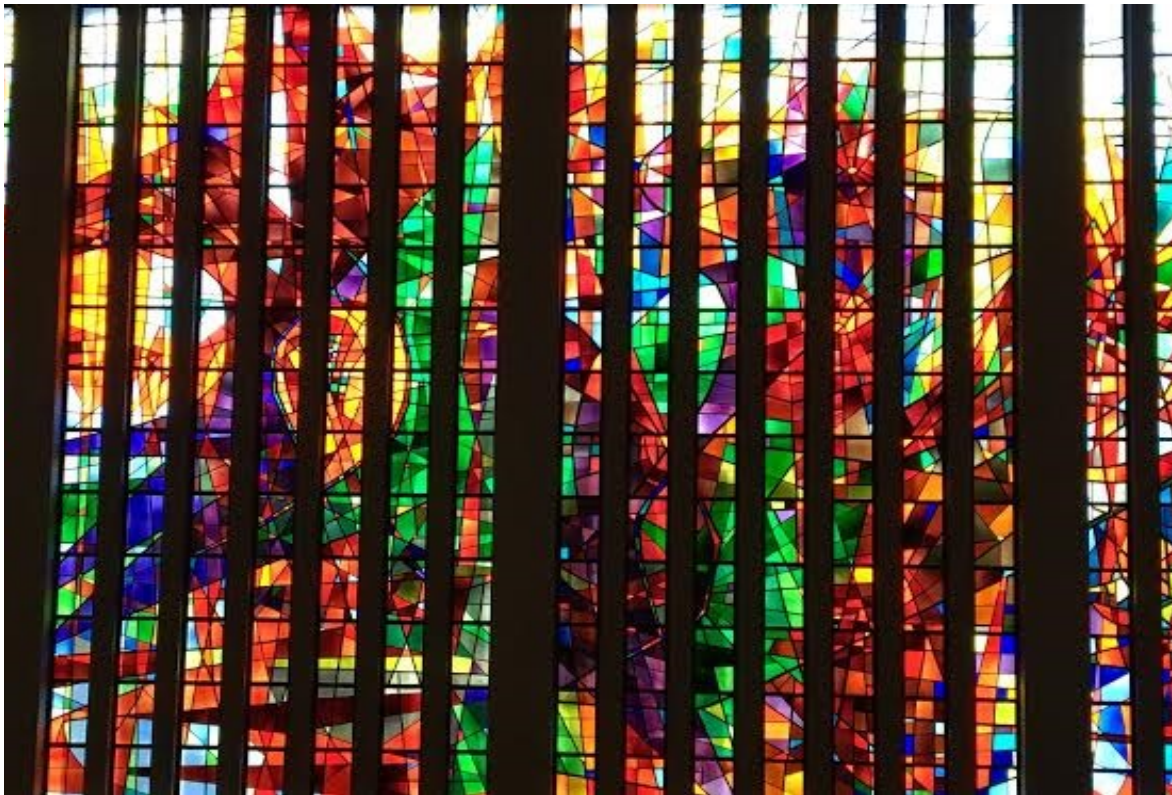




## **Annual Report**

### **Fiscal Year 2018-2019**



*Our mission is to encourage peace, reconciliation, and social justice, and to empower individuals to resolve conflicts.*

2000 Hamilton Street, Rodin Place, Suite 301, Philadelphia, PA 19130  
Phone: (215) 843-5413 | Fax: (215) 843-2080 | [www.phillymediators.org](http://www.phillymediators.org)

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**Office Assistant:**  
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**Bookkeeper:**  
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(Left to Right)

Front: James D. Ryan, Barbara Foxman. Second row: James P. Kennedy, Paris Waterman (Board Observer), Kate McConnell. Third row: Sr. Carol McClenon, Cassandra Georges, Esq. Back: John Buggy.



(Left to Right)

Front: Cheryl Cutrona, Esq., Sue Wasserkrug, Esq., Cynthia Blue. Back: Phoebe Sheftel, Pablo Cerdera.

## Individuals Served



**5,539** Participated in pre-hearing conferences

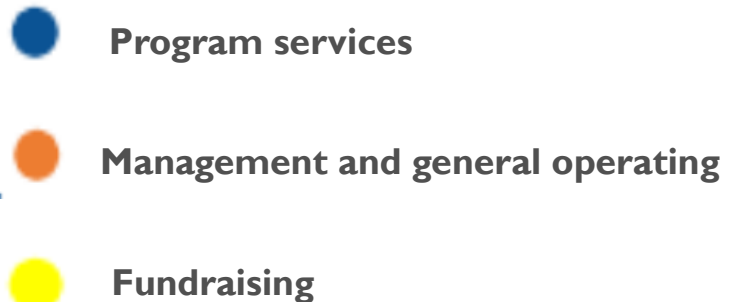
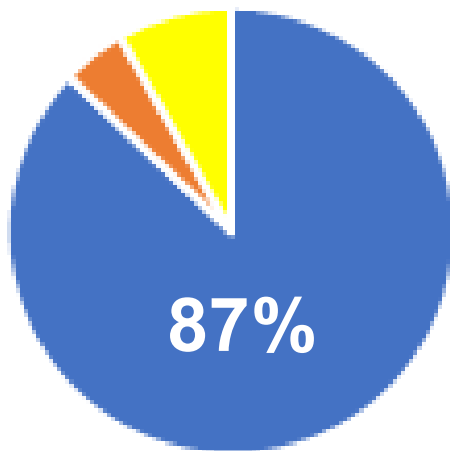
**840** Participated in training & outreach programs

**354** Participated in juvenile justice programs

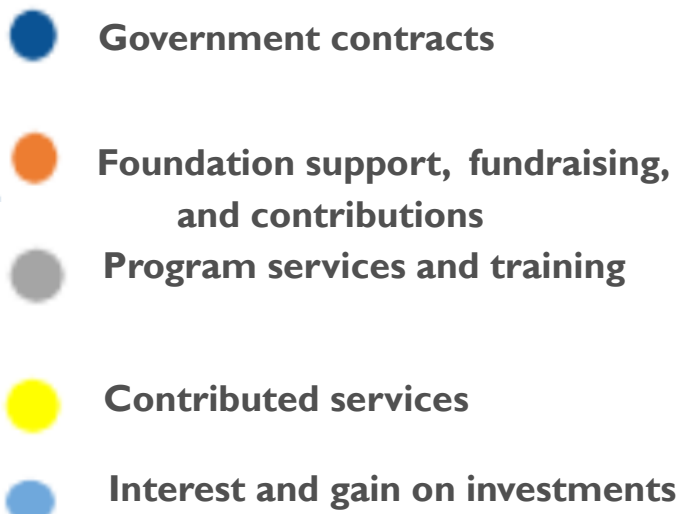
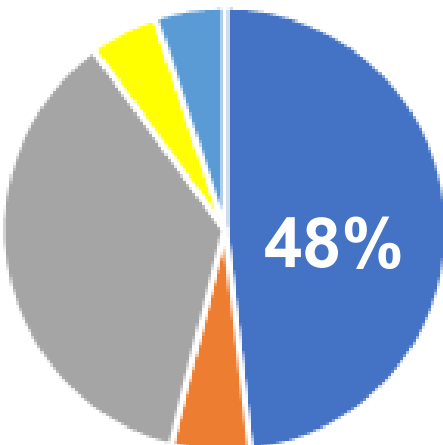
**461** Utilized mediation services

**7,194** Total served during this fiscal year

## Use of Funds



## Source of Funds





# Services Offered

## Mediation

**Community Mediation** — People who are involved in interpersonal disputes with friends, neighbors, co-workers, landlords/tenants, and other community members have the opportunity to resolve situations with the aid of our trained, objective, and neutral mediators.

**Family Passages Initiatives** — Provides mediation services to families in transition, such as:

- Divorce and Child Custody
- Parent and Youth Conflicts
- Disputes among Families with Aging Relatives

**Conflict Coaching** — Parties who are experiencing conflict can benefit from working one-on-one with a conflict coach who assists them in developing a plan of action on how they will manage their conflict situation, when the other party is unwilling or unavailable to participate in mediation.

## Pre-Hearing Conference Facilitation at Dependency Court

GSMP provides mediators to facilitate pre-hearing conferences in cases involving allegations of child abuse and neglect for the Philadelphia Family Court Dependency Unit.

## Training and Consulting Services

GSMP provides a myriad of training and consulting services.

## Restorative Practices

When harm has been done, restorative practices offer pathways to healing by responding to the needs of all of the stakeholders — those who have been harmed, those who caused the harm, those who are closest to each side, and members of the community at large. Services offered by GSMP include:

- Community Group Conferencing
- Restorative Circles
- Victim-Offender Conferencing
- Family Group Decision Making

## Youth Services

GSMP supports youth in conflict resolution, emotional management, and decision making through a variety of programs, services and workshops including:

- Juvenile Offender Diversion Program (JODP)
- Effects of Retail Theft Module
- Responsible Use of Social Media
- Youth Delinquency and Violence Prevention Program



# Juvenile Offender Diversion Program (JODP)

Good Shepherd Mediation Program is committed to reducing youth violence and youth incarceration in Philadelphia through our conflict resolution workshop for young offenders.

## JODP Trainers:

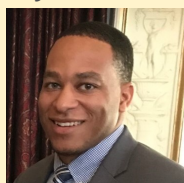
Mai Spann-Wilson, MSW



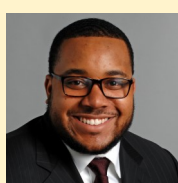
Ken Peebles MSW



Zane Johnson Esq.



Ian Smith, M.A.



Lamya Broussard, M.S.S., M.L.S.P.



## JODP Participants' Feedback:

"I understood from the beginning where I was in the wrong. This class first helped me clarify how wrong I was ... and what I can do differently."

"You don't always need to fight to solve conflict."

"I had an anger problem before the class started, but the techniques that I got out of the class helped me learn not to react as quickly to the things that trigger me and to slow things down when I am in conflict."

"I learned how to express my feelings."

"I learned that conflict isn't always avoidable but I learned what to do when it happens."

## 2018 Shepherds of Peace Awards

Each October, in conjunction with Conflict Resolution Day, Good Shepherd Mediation Program names individuals who have been instrumental in encouraging peace and social justice in Philadelphia, and honors them as "Shepherds of Peace." Below are the 2018 honorees.



### **David Keller Trevaskis, Esq.** (front left)

A champion of peace, dedicated to improving access to justice for the neediest among us, as Pro Bono Legal Services Coordinator for the Pennsylvania Bar Association.

### **Rev. Dr. Malcolm T. Byrd** (back left)

President and Co-Convener of NewCORE (New Conversation on Race and Ethnicity), an interfaith forum dedicated to racial reconciliation.

### **Joanna Visser Adjoian, Esq.** (front) & **Lauren Fine, Esq.** (back)

Co-founders of Youth Sentencing & Reentry Project, advancing efforts to end the practice of sentencing youth in adult courts.

### **Philip S. Cottone, Mediator & Arbitrator** (front right)

An exemplary leader in the field of arbitration and mediation, he is also recognized for his dedication to community-based mediation.

# Thank You to Our Generous Funders & Donors

Donna Adelsberger  
 Joni Berner  
 Jean Maria Biesecker  
 Clarice Bivans  
 Arnold Borish  
 John & Mary Buggy  
 Philip & Maureen Cottone  
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 The RC Company Inc.  
 Walter H. McClenon Foundation

## Thank You to Our Volunteer Mediators

Quaiser Abdulllah  
 Barbara Amstutz  
 Jameel Ansari  
 Milt Cohen  
 Deborah F. Correll  
 James D'Angelo  
 Ernie Devline  
 River Dunavin  
 Renee Felder  
 Barbara Foxman

Cassandra Georges  
 Ron Gross  
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