Annual Report Fiscal Year 2012-2013





Good Shepherd Mediation

Who We Are

Staff

Cheryl Cutrona, Esq., Executive Director

Randy Duque, MA, Managing Director

Karen McArdle and Phoebe Sheftel, Office Manager

Cynthia Blue, Office Assistant

Shakeya Currie Foreman, Esq., Restorative Justice Specialist

Clymer Bardsley, Esq., Training and Consulting Manager

Kira Bellolio-Murillo, Mediation Services and Juvenile Justice Initiatives Coordinator

Board of Directors

Officers

President, Antoinette Robbins, Senior Compliance Officer, Delaware Investments

Vice President, John Buggy, Retired

Treasurer, David Monahan, Consultant

Secretary, Kate McConnell, Director of Admissions, Marketing and Communications, St. Joseph's University Sharon Benner, Bookkeeper

Juvenile Offender Diversion Programs Workshop Facilitators

Dayo Adeyemi DeVonne White Kristan Ware Wanda Moore Amy Rymer Mai Spann-Wilson

Pre-Hearing Conference Facilitators

Elaine Dushoff Lisa Isaacs, Esq. William Jacobsen Jolene Tyson Nadine Slavitt, Esq.

2012 Shepherds of Peace Awards

Each October, in conjunction with Conflict Resolution Day, Good Shepherd Mediation Program names individuals who have been instrumental in encouraging peace and social justice in Philadelphia and honors them as "Shepherds of Peace." This year's Shepherds of Peace were chosen for their groundbreaking work incorporating conflict resolution and mediation into various education initiatives.



Pictured from left to right: **Tricia S. Jones, Ph.D.**— Professor, Temple University & Project Director of Conflict Resolution Education in Teacher Education; **Rev. George W. Bur, S.J.** founder of the Ignatian College Connection for disadvantaged children and families at Gesu School; and **Edward Blumstein, Esq.** creator of the Temple

University Law School Domestic Relations Mediation Clinical Program.

Juvenile Justice Initiatives

Juveniles served through the Juvenile Offender Diversion Programs Totals Youth Aid Panel Referrals: 333 Court & Community Referrals: 130

Impact of Auto Theft Workshop Referrals: 29

Juveniles served through the Impact of Auto Theft Road Shows: 591

Support the Program!



Go to "http://www.phillymediators.org/about-gsmp/support-gsmp" to find out how you can support Good Shepherd Mediation Program or use your smart phone to make a donation today. Your financial support is truly appreciated.

Members at Large

Eric J. Cox, Solicitor, Montgomery County

Pat Griffin, Associate Dean, College of Professional and Liberal Studies, Saint Joseph's University

Joshua D. Hill, Eckert Seamans Cherin & Mellott, LLC

Robert J. Juliano, Vice President, Community Development Beneficial Bank

Sr. Mary Carol McClenon, RGS, Mission Integration Coordinator, Good Shepherd Center, Baltimore

Sena Owereko-Andah, Creative Services Consultant, Sen7 Coaching & Consulting

Program Highlights

Our mission is to encourage peace, reconciliation, and social justice through the use of mediation and other constructive dispute resolution processes. For descriptions of our services, see our website (http://www.phillymediators.org/services)

Victim Offender Conferencing Youth Offender Meetings: 79 | Victim Meetings: 11 | Victim Offender Conferences: 5 | Parent-Youth Meetings: 37 | In Progress: 42

Mediation Services

Number of Services Held

Community-Based: 35 Group Facilitation: 2 Conflict Coaching: 5 Elder Services: 1 Other 3rd Party Intervention Services: 2

Family Passages Initiatives

Settlement Rates Temple Law Custody Mediation Clinic: 94% (44 of 47) In-house Divorce & Child Custody: 88% (7 of 8) Domestic Relations Court: 90% (151 of 167)

Pre-Hearing Conferences at Dependency Court

Pre-Hearing Conferences Held: 1036 Full Agreement: 723 (70%) Partial Agreement: 168 (16%) No Agreement: 145 (14%)

Training & Consulting Services

Total Number of People Served: 1394 Number of Youths Trained: 428 (30%) Number of Adults Trained: 966 (70%) Good Shepherd Mediation Program provides mediation and various conflict resolution processes trainings to individuals participating in in-house trainings

and at schools, professional associations, organizations and institutions.

Trainings offered by Good Shepherd Mediation Program: 40-Hr. Divorce and Custody Mediation Training; 8-Hr. Advanced Divorce & Custody Mediator Training; 24-Hr. Basic Mediation Training; 16-Hr. Conflict Coaching; 24-Hr.Youth Mediator Training; 3-Hr Becoming a Mediator; 24-Hr. Restorative Justice Practices Training

2012-2013 Services provided to: The Office of PA State Representative Cherrelle Parker; American Red Cross Philadelphia; Mosaica Center for Consensual Conflict Resolution, Jerusalem, Israel; Lower Mayfair Playground; SS Simon & Jude School, Media, PA; Association for Conflict Resolution Conference; Saul Ewing and Associates; Morgan Lewis; Duqne Morrise and Associates; Good Shepherd New York Province Lay Associates; The Philadelphia Office of the District Attorney; McCluskey Elementary School Parent Association; Philadelphia Mayor's Office Youth Taskforce; Juvenile Justice Center; University of Pennsylvania Law School; PCCYFS; School District of Philadelphia; Philadelphia Police Department; Temple University Law School Custody Mediation Clinic; Good Shepherd North America Province; Everett Area School District; EPIC Stakeholders Meeting; MAGPI; Habitat for Humanity, North Philadelphia; Neighborhood Dispute Settlement Center, Harrisburg, PA; Philadelphia Student Union; Philadelphia Bar Association

Thank you to our volunteers!

Volunteers are the backbone of GSMP. This year, we recognize the following for their tireless efforts in providing mediation and facilitation skills to others:

Milt Cohen Beth Cutler Angie Davis Ernie Devlin Jennifer Ellsworth-Aults Joe Embry Byron Grayes Shelby Haverson Carole Krasick Karen McCov Janice Pastor Michelle Ringel Michelle Rosenberg Jane Shields Susan Svgenda Emily Vener-Giszter Michael Viola Kathy Wheeler

Thank You to Our Funders & Donors!

Our deepest gratitude to the following groups and individuals for their financial support

2012-2013 Donors

Bonnie Montour Lisa Isaacs The Honorable Lillian Harris Ransom Garv Grover Legg Mason Pat & Vivian Wolff John Buggy Jolene Tyson Josh & Jocelyn Hill Brenda Wolfer Ronald & Peggy Shane William Jacobsen Laborer's Local Union 57 James & Claire Mullan Deborah Lesko Saniah Johnson Paul R. McClenon Gerald Powers Steve & Barbara Foxman Gail McGloin Sister Mary Carol McClenon Sisters of Good Shepherd **Congregation Rodelph Shalom** Union Benevolent Association H.T. Wurts Memorial Fund Daniel Hilferty Independence Blue Cross Mr. & Mrs. George Purvis Nadine Slavitt Nancy Wallitsch Jean Biesecker

Edward Blumstein Elaine & Lee Dushoff Donald & Vicki Kramer Deborah Conflenti Herbert Nurick Saniah Johnson Paul & Konnie Stark Saint Joseph's University Eckert Seamans The Beneficial Foundation Brandywine Global Investments Saint Joseph's Preparatory School Arrupe House Jesuit Community Antoinette Robbins Berner, Klaw & Watson Gesu School Stradley Ronan **Temple University Conflict Coaching Matters** Abraham Gafni Drexel University Kathleen & Edward Pereles Phil & Maureen Cottone Support Center for Child Advocates Sean Buggy Alice Buggy Paul Jay Fink Cathy Cardozo Cheryl Cutrona Phoebe Sheftel Melvin Shralow David & Anna Monahan Jim Rosenstein

Craig Lichtman Leonore Leopold Kathy Wheeler Sharon Benner Victoria Yancy William & Janice Pastor Beth Cutler Philadelphia Commission on Human Relations CORA Services Sena Owereko-Andah Kate & Gerry McConnell The Macquarie Group PNC Charitable Trust

In Memory of Margaret Robb

Andrew & Caelia Bingham Joanne Barnes Diane Rossheim

Audit

In fiscal year 2012-2013, an audited report was completed by **David G. Faw, CPA** and is available by request.

Good Shepherd Corporation is a nonprofit, charitable organization with IRS 501(c)(3) status. A copy of the official registration and financial information may be obtained from the Pennsylvania Department of State by calling toll-free, within PA, 1-800-732-0999. Registration does not imply endorsement.